

ANNUAL REPORT

2023



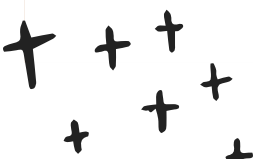
7383 Steinbauer Rd. Niles, MI 49120

NOV

6th

2023

www.michianacamp.org



MCC 2023 Annual Meeting Agenda

- **Welcome and directions for the evening: Bob Jones (6:30 pm)**
 - Explanation of voting
 - There are two (2) ballots on the table:
 1. Election of the 2024 proposed Executive Board officers and general Executive Board members (Voting on the officers and general board members can occur at any time. The ballots will be picked up after the meal) and
 2. Approval of the proposed Constitution and By-Laws revision (voting will occur after the Constitution and By-Laws revision presentation).
 - Two representatives from each supporting church may cast ballots.
 - The individuals being presented for officer election are:
 - Nate Reinhold (President, currently the Treasurer),
 - Robert Hennen (Vice President/Secretary, currently Interim President), and
 - Joel Ross (Treasurer, a member of the EB Financial Team for two years)
 - On the Executive Board ballot are:
 - Brandon Smith – EB: 1st time on the EB
 - Chris Fleck – EB: A return to the EB after a few years off.
- **Call to Order: Robert Hennen (7 pm)**
- **2022 Meeting Minutes: Robert Hennen**
 - Discussion and
 - Call for verbal vote.
- **2023 Financial Report & 2024 Budget Proposal: Nate Reinhold**
 - Discussion and
 - Call for verbal vote.
- **Election of Officers & Executive Board Candidates results: Robert Hennen**
- **By-Laws Revision: Robert Hennen**
 - Presentation & discussion and
 - Vote
- **Director's Remarks: Josh See**
 - MCC Update
- **Announce Constitution and By-Laws revision results: Robert Hennen**
- **Questions from the BOR, Meeting Conclusion and Closing Prayer: Robert Hennen**

MCC 2022 Annual Meeting Minutes

November 7, 2022

Welcome, Evening Agenda and Prayer: **Eric Christian** (6:35 pm)

- Information concerning the 2021 Meeting Summary, the Budget and election of camp officers and Executive Board members is on the table.
- Explanation of voting (budget/officers)
 - Voting on this information can occur at any time. The ballots will be picked up after the meal.
 - The individuals being presented for officer election are:
 - Eric Christian (President),
 - Robert Hennen (Vice President/Secretary), and
 - Nate Reinhold (Treasurer)
 - On the Executive Board ballot are:
 - Tabitha Wheat
 - Eric Christian
- 2021 Meeting Summary is attached for review during the meal.

Dinner (6:40 pm)

Meeting Call to Order and staff thanks for preparing a great dinner: **Eric Christian** (7:10 pm)

Meeting opening prayer: **CJ Powell** (7:12 pm)

Review of 2021 Meeting Summary: **Robert Hennen** (7:13 pm)

- Motion for approval: Hope Janesheski
- 2nd: Jim Matthews
- Approved, without comment

Election of Officers: **Eric Christian** (7:15 pm)

- Unanimous approval of all positions on the ballot.

Financial Status and Budget Presentation, **Nate Rienhold** (7:16 pm)

- Financial Status
 - Tuition was higher than budgeted as we had 601 campers instead of 500.
 - Gifts are projected to be up by 21%.
 - Expenses are within budget.
 - Insurance was lower than budgeted as we paid some of the premiums in 2021.
- Budget
- Tuition is based on a projected 601 campers.
- Projecting a 3% increase in expenses.
- Overall, the budget projects a positive \$465 at the end of next year.
 - Motion for Budget approval: Scott Rienhold
 - 2nd: Chris Fleck
 - Approved, without additional comment.

MCC 2022 Annual Meeting Minutes

November 7, 2022

Director's Comments: **Josh See** (7:26 pm)

- Summer Camp
 - 601 campers, 14 committed their lives to Christ
- Staff
 - Landon has been hired as the Communications Coordinator full time.
 - Kelly has been a fulltime employee with the camp for 20 years!
 - Andrew has been with for six years full time.
- Projects
 - Septic System: Soil samples have been collected; we will be moving forward with this project.
 - Girls Cabin Upgrade: Out for contractor bidding. No finances dedicated to that project at this time.
 - Cedar Lodge Patio/Stairs: Out for contractor bidding; money has been given for this project.
 - Health Officer Complex Stairs: Out for contractor bidding; money has been set aside for this project.
 - Lake Overlook: Out for contractor bidding; money has been given for this project. The pier/overlook will extend from the Prayer Garden out over the lake.
 - Pole Barn: We will be constructing a 30' by 50' pole barn. This should be adequate for storing items that are in the Upper Pavilion and Troy Cleland's house. The 2022 \$20K and 2023 Love Banquet funds will be for this project.
 - Upper Pavilion: Will be enclosed to make it more usable for three seasons.
- Vision
 - Reach out to not only our churches but also the community.

Devotion and Dismissal Prayer, **Tabitha Wheat** (7:37 pm)

- II Kings 4: God will bless us beyond our dreams, we just have to ask.

**Michiana Christian Service Camp
2023 by Month Budget**

	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	TOTAL
Ordinary Income/Expense													
Income													
Total Gifts	22,354.66	13,191.18	27,981.90	12,186.43	10,880.37	12,332.84	6,387.39	8,943.82	6,937.53	8,196.36	8,761.81	46,845.71	185,000.00
Total Miscellaneous Income	-	93.34	291.68	116.67	470.54	-	89.50	-	-	938.28	-	-	2,000.00
Total Rental Income	9,219.24	6,195.34	3,027.09	3,863.83	1,725.84	4,417.87	-	9,007.21	20,147.61	1,143.19	2,777.71	1,475.08	63,000.00
Total Sales Income	-	-	-	-	1,137.31	4,325.90	7,952.47	2,196.27	(5,617.50)	5.54	-	-	10,000.00
Total Tuition Income	-	2,679.87	4,244.96	11,463.13	32,107.22	34,243.72	21,592.80	4,952.79	22,466.17	19,302.46	5,529.73	1,395.16	159,978.00
Total Income	31,573.90	22,159.72	35,545.62	27,630.06	46,321.29	55,320.33	36,022.15	25,100.10	43,933.81	29,585.82	17,069.24	49,715.95	419,978.00
Expense													
Total Compensation Expense	2,025.98	-	-	-	-	-	-	-	-	-	-	-	2,025.98
Total Insurance Expense	-	1,459.69	-	-	4,789.98	-	-	7,436.86	-	-	-	9,994.10	23,680.63
Total Inventory	-	-	-	-	-	1,562.17	1,396.27	659.55	-	-	-	-	3,617.99
Total Kitchen Expense	149.37	123.79	1,253.42	532.26	1,554.16	12,817.05	8,692.91	4,208.54	2,182.82	911.80	2,266.72	307.15	35,000.00
Total Maintenance Expense	730.62	1,233.19	1,737.86	310.79	2,162.93	6,429.95	2,626.59	5,840.57	1,627.11	985.28	2,866.55	1,876.57	28,428.00
Total Miscellaneous Expense	-	-	-	-	53.97	-	-	187.43	-	203.21	-	2,555.39	3,000.00
Total Office Expense	883.60	154.52	1,228.80	300.35	1,803.55	3,119.05	1,534.10	609.48	1,923.04	1,249.48	1,498.74	695.29	15,000.00
Total Payroll	15,671.44	15,671.44	15,671.44	15,671.44	15,671.44	32,651.31	32,651.31	24,235.20	17,147.95	15,671.44	15,671.44	15,671.44	232,057.31
Total Programming	14.08	592.34	10.90	-	1,067.14	6,795.18	2,959.95	1,942.97	(1,149.31)	2,150.41	324.55	291.79	15,000.00
Total Promotional	493.28	1,976.64	8,108.81	456.40	6,433.98	1,208.35	240.27	2,410.90	314.94	481.31	222.60	652.51	23,000.00
Total Utilities	4,775.32	6,687.41	2,986.21	13.23	1,360.04	3,904.88	4,229.32	3,551.38	412.23	6,631.22	1,633.87	1,868.30	38,053.41
Total Expense	24,743.68	27,899.03	30,997.44	17,284.48	34,897.19	68,487.95	54,330.72	51,082.88	22,458.78	28,284.16	24,484.47	33,912.55	418,863.32
Net Income	6,830.22	(5,739.30)	4,548.18	10,345.59	11,424.09	(13,167.62)	(18,308.57)	(25,982.77)	21,475.04	1,301.66	(7,415.23)	15,803.40	1,114.68

**Michiana Christian Service Camp
Income Statement**

	Jan 23 - Dec 23 Projected	2023 Budget	Percentage Variance Vs. Budget
Ordinary Income/Expense			
Income			
Total Gifts	211,269.50	185,000.00	14%
Total Miscellaneous Income	609.66	10,000.00	-94%
Total Rental Income	58,381.06	44,500.00	31%
Total Sales Income	10,975.23	10,000.00	10%
Total Tuition Income	153,698.80	150,537.00	2%
Total Income	434,934.25	400,037.00	9%
Expenses			
Total Compensation Expense	3,009.31	2,060.00	46%
Total Debt Red	-	-	0%
Total Insurance Expense	22,445.38	24,720.00	-9%
Total Inventory	4,066.00	4,120.00	-1%
Total Kitchen Expense	33,939.91	23,690.00	43%
Total Maintenance Expense	25,198.45	29,870.00	-16%
Total Miscellaneous Expense	1,440.74	2,060.00	-30%
Total Office Expense	24,746.64	15,450.00	60%
Total Payroll	204,218.17	223,442.34	-9%
Total Programming	14,639.74	15,450.00	-5%
Total Promotional	18,270.61	20,600.00	-11%
Total Utilities	44,705.58	38,110.00	17%
Total Expense	396,680.54	399,572.34	-1%
Net Ordinary Income	38,253.71	464.66	8133%

	Sep 30, 23	Sep 30, 22	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
Capital Projects	42,375.37	68,574.64	-26,199.27
Cash - Operating	138,447.12	99,367.25	39,079.87
Edward Jones			0.00
Edward Jones Stocks	0.00	16,326.00	-16,326.00
Weldy Annuity	0.00	9,557.67	-9,557.67
Edward Jones - Other	0.00	11,209.46	-11,209.46
Total Edward Jones	0.00	37,093.13	-37,093.13
Money Market			
Cabin Doors/Windows	0.00	0.00	0.00
Savings	0.00	0.00	0.00
Vehicle Fund	0.00	0.00	0.00
Money Market - Other	0.00	0.00	0.00
Total Money Market	0.00	0.00	0.00
Total Checking/Savings	180,822.49	205,035.02	-24,212.53
Accounts Receivable			
1200 - Accounts Receivable	240.00	8,368.04	-8,128.04
Total Accounts Receivable	240.00	8,368.04	-8,128.04
Other Current Assets			
12000 - Undeposited Funds	0.00	3,269.88	-3,269.88
Total Other Current Assets	0.00	3,269.88	-3,269.88
Total Current Assets	181,062.49	216,672.94	-35,610.45
Fixed Assets			
Accumulated Depreciation	-715,807.48	-715,807.48	0.00
Total Fixed Assets	-715,807.48	-715,807.48	0.00
Other Assets			
Buildings			
Blue Lodge	1,102.78	1,102.78	0.00
Cabins	429,176.56	429,176.56	0.00
Buildings - Other	1,805,766.65	1,699,707.54	106,059.11
Total Buildings	2,236,045.99	2,129,986.88	106,059.11
Eqpmt.\Contents	144,629.58	136,192.59	8,436.99
Inventory-Clothing	41,282.77	34,591.26	6,691.51
Inventory Souvenirs	11,141.59	7,445.39	3,696.20
Land	100,000.00	100,000.00	0.00
Prepaid Insurance	1,731.75	1,731.75	0.00
Prepaid LP gas	0.00	2,142.18	-2,142.18
Vehicles	68,064.45	68,064.45	0.00

Total Other Assets	2,602,896.13	2,480,154.50	122,741.63
TOTAL ASSETS	2,068,151.14	1,981,019.96	87,131.18
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
Payroll-SWHIN	263.04	215.41	47.63
Payroll-SWHMI	553.75	562.40	-8.65
SalesTaxPayable	2.11	138.84	-136.73
2100 - IN Counties Tax	138.40	116.73	21.67
24000 - Payroll Liabilities	2,595.86	2,689.98	-94.12
Total Other Current Liabilities	3,553.16	3,723.36	-170.20
Total Current Liabilities	3,553.16	3,723.36	-170.20
Total Liabilities	3,553.16	3,723.36	-170.20
Equity			
Cabin Campaign	512,228.60	508,864.58	3,364.02
3900 - Retained Earnings	1,508,979.87	1,457,199.10	51,780.77
Net Income	43,389.51	11,232.92	32,156.59
Total Equity	2,064,597.98	1,977,296.60	87,301.38
TOTAL LIABILITIES & EQUITY	2,068,151.14	1,981,019.96	87,131.18

**Michiana Christian Service Camp
By Month Income Statement**

	Jan 23 - Dec 23 Projected	Jan 22 - Dec 22	Jan 21 - Dec 21	Jan 20 - Dec 20	Jan 19 - Dec 19
Ordinary Income/Expense					
Income					
Total Gifts	211,269	236,018	325,843	287,753	178,375
Total Miscellaneous Income	610	(2,234)	46,198	39,076	12,517
Total Rental Income	58,381	34,168	35,037	44,121	61,238
Total Sales Income	10,975	9,020	12,880	366	10,052
Total Tuition Income	153,699	159,866	139,873	18,018	188,292
Total Income	<u>434,934</u>	<u>436,838</u>	<u>559,831</u>	<u>389,334</u>	<u>450,476</u>
Expenses					
Total Compensation Expense	3,009	4,798	(1,000)	2,046	4,584
Total Debt Red	-	-	-	-	-
Total Insurance Expense	22,445	15,124	32,036	21,150	21,151
Total Inventory	4,066	3,348	3,022	130	11,594
Total Kitchen Expense	33,940	29,363	23,509	2,722	28,545
Total Maintenance Expense	25,198	28,718	25,093	15,198	40,215
Total Miscellaneous Expense	1,441	2,613	7,487	1,597	10,819
Total Office Expense	24,747	19,218	16,030	32,793	15,241
Total Payroll	204,218	201,246	211,578	178,841	217,970
Total Programming	14,640	19,818	13,000	4,105	22,298
Total Promotional	18,271	22,425	5,981	9,911	20,432
Total Utilities	44,706	46,102	29,616	34,052	44,759
Total Expense	<u>396,681</u>	<u>392,772</u>	<u>366,352</u>	<u>302,544</u>	<u>437,607</u>
Net Ordinary Income	<u><u>38,254</u></u>	<u><u>44,066</u></u>	<u><u>193,479</u></u>	<u><u>86,790</u></u>	<u><u>12,869</u></u>

**Michiana Christian Service Camp
By Month Income Statement**

**Jan 23 - Dec 23 2023 Budget 2024 Budget
Projected**

Ordinary Income/Expense

Income

Total Gifts	211,269	185,000	185,000
Total Miscellaneous Income	610	10,000	2,000
Total Rental Income	58,381	44,500	63,000
Total Sales Income	10,975	10,000	10,000
Total Tuition Income	153,699	150,537	159,978

Total Income	434,934	400,037	419,978
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Expenses

Total Compensation Expense	3,009	2,060	2,026
Total Debt Red	-	-	-
Total Insurance Expense	22,445	24,720	23,681
Total Inventory	4,066	4,120	3,618
Total Kitchen Expense	33,940	23,690	35,000
Total Maintenance Expense	25,198	29,870	28,428
Total Miscellaneous Expense	1,441	2,060	3,000
Total Office Expense	24,747	15,450	15,000
Total Payroll	204,218	223,442	232,057
Total Programming	14,640	15,450	15,000
Total Promotional	18,271	20,600	23,000
Total Utilities	44,706	38,110	38,053

Total Expense	396,681	399,572	418,863
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Net Ordinary Income	38,254	465	1,115
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Michiana

Christian Camp

Date: September 25, 2023

To: Michiana Christian Camp (MCC) Board of Representatives and Supporting Churches

From: The MCC Executive Board

Subject: Proposed MCC By-Law Revision

The By-Laws have not been updated since November of 2011. The world has changed dramatically in the last 12 years. The Executive Board felt it was time to update our By-Laws. There are three types of changes in this revision:

- 1) Incorporation of the Alliance Defending Freedom (ADF) recommendations,
- 2) The creation of the Executive Board Supporters, and
- 3) Clarifying and Cross-references.

ADF Recommendations

In 2022, we joined the ADF Ministry Alliance Program (RELIGIOUS FREEDOM LEGAL HELP FOR CHURCHES & MINISTRIES). The ADF reviewed multiple camp documents including the MCC Constitution and By-Laws. The majority of the By-Law changes are the result of the ADF Religious Liberty Protections & Recommendations document. If we desire the robust religious liberty protections under the First Amendment, we are required to

- 1) clearly demonstrate our religious organization's character,
- 2) identify our specific religious beliefs, and
- 3) establish the sincerity of your beliefs.

Following is a summary of the key concepts that are being incorporated into our documents.

- The Three C's: These summarize ADF's recommended best practices for all churches and ministries to maximize your religious liberty protections.
 1. Communicate – clearly communicate our sincerely held religious beliefs, with specificity.
 2. Core Documents – consider all of the core documents and policies that flow from our sincerely held religious beliefs and ensure they are connected (e.g., Constitution/Bylaws, Statement of Faith, any supplemental doctrinal position statements, employee manual, wedding policy, facility use policy, job descriptions, camp application, camp rules, etc.)
 3. Consistency – consistently communicate AND apply our sincerely held religious beliefs across the board. In a courtroom, consistency will become evidence of our sincerity.
- The "Big Three": the three protective statements that we recommend we consider in our Statement of Faith are clearly articulated beliefs on:
 - 1) Marriage,
 - 2) Sexuality, and
 - 3) Sanctity of Life.



Michiana

Christian Camp

The following By-Laws Articles were added to meet the ADF concepts as stated above:

Article I – Corporation (from By-Law Article XIII)

Article II – Address

Article III – History and Church Affiliation (from our website)

Article IV – Mission (Executive Board developed)

Article V – Vision (from our website, modified by the Executive Board)

Article VI – Statement of Faith (from our website)

- **Added Marriage, Sexuality and Sanctity of Life paragraph**
- **Added the annual signing of the Statement of Faith**

Article VII – Board of Representatives (ADF three C's)

- **Added bullets 2. and 3.**

Article VIII – Executive Board (ADF three C's)

- **Added bullets 3. a., c., d. and modified 3. e. & f.**
- **Added bullet 4. c.**

Article X – Camp Director (ADF three C's)

- **Added bullets 3. through 7.**

Creation of the Executive Board Supporters

There are currently a substantial number of individuals supporting MCC that do not attend a “supporting” church. Most were campers when younger and others have become engaged in adulthood. Board Supporter Roles and Limitations are clearly defined in the attached Board Supporter Regulations document. Language referencing/defining Executive Board Supporters has been incorporated in the following Articles:

Article VI – Statement of Faith

- **The annual signing of the Statement of Faith**

Article VIII – Executive Board

- **Added bullet 2.**

Clarifying and Cross-reference

- Clarifying
 - **Article VII – Board of Representatives**
 - **Bullet 6. Expanded the definition of a quorum**
 - **Bullet 8. Titled this step so the types of meeting could be separated.**
 - **Bullet 8. a. Replaced heard with reviewed.**
 - **Bullet 11. Added “the Board of” prior to Representatives.**
 - **Article VIII – Executive Board**
 - **Bullet 5. Added Vice-President/Secretary, Treasurer or the Director.**
 - **Article XII – Compensation**
 - **Removing “trustees” from the from between “members” and “officers”.**



Michiana

Christian Camp

- Article Cross-reference changes
 - **Article VII – Board of Representatives**
 - **Bullets 5. and 7.**
 - **Article VIII – Executive Board**
 - **Bullet 3. g.**
 - **Article XI – Trustees Committee**
 - **Reworded parenthetical statement.**

If you have any comments and/or feedback, the Executive Board would appreciate your sending an e-mail to the Executive Board (board@michianacamp.org) so comment comments and/or feedback can be addressed. It is the Executive Board's intent to have the By-Law revision approved at the November annual meeting of the Board of Representatives. The annual meeting is scheduled for November 6, 2023. **Please provide your comments and/or feedback by October 9, 2023.**

CONSTITUTION AND BY-LAWS OF THE MICHIANA CHRISTIAN SERVICE CAMP

CONSTITUTION

Article I - Purpose

The Michiana Christian Service Camp, in its endeavor to promote by Christian education and evangelism the restoration of the New Testament Church, its doctrine, ordinances and life; and to promote the unity of all Christians on the Bible and the Bible alone, shall conduct its work in harmony with the spirit and letter of the Word of God.

To this end, every member, trustee, treasurer and teacher involved thereby must be a member of the Church of Christ or Christian Church (un-denominational) and must believe, without reservation, in the full and final inspiration of the Bible to the extent that it is to him the infallible Word of God, and therefore, the all sufficient rule of faith and life; in the deity and supreme authority of Christ; obedience to the Gospel; the edification of the Church; and the restoration of its unity on the New Testament basis.

It is intended that this corporation shall be without exception autonomous, self-governing and without any kind of outside control. This corporation shall remain free from any affiliation with "connectional" religious groups or denominations, or any church body or group which makes any claim, expressed or implied, to the property, real or personal, or to the use of, or control over, the property of the members, or the churches from which they come.

All properties which are, or ever shall be owned or used by this corporation shall be used with approval of the Board of Directors of the corporation.

Article II - Membership

The Michiana Christian Service Camp shall have only those in its membership (Board of Directors) who support the purposes specified in Article I of this Constitution.

Article III - Amendments

Articles I, II, and III of this Constitution shall not be changed. The By-Laws can be amended or repealed by a two-thirds majority vote of the Board of Directors present at the regular annual meeting, or at any other meeting of the Board of Directors, providing a proper notice of such a meeting has been given.

BY-LAWS

Article I – Corporation

Michiana Christian Service Camp (hereafter identified as Michiana Christian Camp, MCC) is organized and operated exclusively for religious purposes and is qualified as a tax-exempt organization under Section 501 (c)(3) of the Internal Revenue Code (EIN 38-6111636).

Article II – Address

MCC is located on 7383 Steinbauer Road, Niles, MI, 49120

Article III – History and Church Affiliation

MCC is a religious non-profit corporation affiliated with the Churches of Christ and Christian Churches of southwestern Michigan and northwestern Indiana. Since Churches of Christ and Christian Churches are locally autonomous (no denominational headquarters or control), the camp is incorporated as an independent body with its own Board of Representatives. This Board consists of two to five representatives from each supporting congregation, with only two having voting privileges at meetings. The Camp President, Vice-President/Secretary, Treasurer, Executive Board members at-large and Trustees are all selected by this official body.

Long before MCC was officially organized, a program of summer camping for children was being regularly held by our brotherhood churches. Beginning in 1954, summer camps were held at various rented facilities as time and staff allowed. Because of several problems, such as high rental expenses, limited use of facilities, inadequate building and frequent interference by outside groups, it was soon decided to seek a “place of our own.” In the spring of 1965, several interested area ministers met for the purpose of investigating this possibility.

Having considered and rejected several possible sites, it was learned that a large farm northwest of Niles had just been offered for sale. On July 4, 1965, representatives from most of the area churches met at the “Moore Farm” and spent several hours walking over the grounds and discussing its potential. After considerable time in prayer, the group decided to go back to their respective churches and discuss the idea with their church boards. As a result, on September 9, representatives from the various churches again met and created MCC as an official and legally constituted Christian ministry.

Article IV – Mission

At Michiana Christian Camp, we're making Christ known through memorable experiences. Our mission is to meet people where they are and guide them to a deeper relationship with Christ. Our goal is to provide an avenue for discipleship that cultivates spiritual growth and empowers servant leaders who make a positive impact through serving their churches, communities, and the world in which they live.

Article V – Vision

Real Relationships. Lasting Impact.

(Our vision is to make Christ known by cultivating an environment where memorable experiences lead to real relationships and result in eternal impact.)

Article VI - Statement of Faith

We believe in one God, represented in the three persons of Father, Son, and Holy Spirit (*John 14:6-21*).

We believe in God the Father, eternal Creator of all things (*Genesis 1:1; Hebrews 11:3*).

We believe in Jesus Christ, the only Son of God, our Savior (*John 3:16*).

We believe that Jesus Christ was sinless, that He died on the cross to forgive man's sin, and that He was raised from the dead on the third day (*Hebrews 4:14, 15; 1 Corinthians 15:3, 4*).

We believe that after appearing to many witnesses, Jesus ascended into heaven, where He reigns at the right hand of the Father, and we believe that He is coming again to judge the living and the dead and to redeem the saved (*1 Corinthians 15:5-8; Acts 1:1-9; Colossians 3:1; John 14:1-3; 1 Peter 4:5*).

We believe in the Holy Spirit of God, who dwells in and guides every Christian (*1 Corinthians 3:16; John 14:16, 17*).

We believe that the Bible is the holy word of God, Scripture. We believe it is inspired by God without error; and our ultimate source for eternal truth (*2 Timothy 3:16-17; Hebrews 4:12-13*).

We believe that because of our willful disobedience, all men are sinners cut off from God, and that because of this each of us is without hope and deserving of death (eternal separation from God) (*1 John 1:8, 10; Romans 3:23, 6:23*).

We believe that salvation, the forgiveness of sins, and the promise of eternal life are available by grace alone: it is a gift of God and not a result of my own actions. A believer's salvation is secured only through Christ by the shedding of Jesus' blood and the sacrifice of His life (*Ephesians 2:8, 9; Acts 4:12; 1 John 1:7*).

We believe that the grace of God through Jesus Christ is received by faith when a believer becomes obedient to the will of God, confesses Jesus Christ as Savior, repents of sin, is immersed in water (baptized) according to the Bible, and continues to grow in obedience. (*Ephesians 2:8; 1 John 1:9; Acts 2:38; 1 Peter 3:21; Philippians 2:12*).

We believe in the Church of Jesus Christ, consisting of all believers worldwide, founded on the day of Pentecost. We believe that the church is to fulfill the great commission of Jesus Christ (*Matthew 16:13-18; Acts 2:14-41; Matthew 28:18-20*).

We believe that, as a Christian, we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do. These works are the fruit that result from remaining in the Vine (that is, Christ). Thus, by our fruit, we will be recognized as belonging to Christ – such fruit includes acknowledging Christ before men and meeting the physical and emotional needs of those around us (*Ephesians 2:10; John 15:4-5; Matthew 7:20; Matthew 10:32; Matthew 25:35-36; Acts 2:42*).

We believe God created man and woman in His image and uniquely and exclusively male and female, and that each life is sacred and worthy of protection upon conception (*Genesis 1:27; Psalm 139:13*).

We believe God designed marriage to be a sacred, lifelong union between one man and one woman and God purposes that sexual intimacy is designed only to occur within that biblical union (*Mark 10:5-9; Genesis 2: 18-25; 1 Corinthians 6:12-19; Romans 1:26-27*).

On an annual basis, each Board of Representative member, Executive Board member, [Executive Board Supporter \(Article VIII, 2.\)](#) and full-time Staff member will sign the MCC Statement of Faith. Additionally, all summer staff, deans, faculty and ministry leaders will sign the Statement of Faith prior to commencing their onsite activities. Refusal to sign the Statement of Faith will result in the individual not being able to function in a leadership (or leadership support) role at MCC.

Article VII - Board of Representatives (formerly referred to as the Board of Directors)

1. The Board of Representatives shall be responsible for the oversight and direction of all functions and activities of the corporation.
2. The Board of Representatives shall ensure the ministry sets effective goals to attain its religious purpose of reaching others for Christ.
3. The Board of Representatives members will regularly pray for the ministry.
4. The Board of Representatives shall consist of two (2) people from each Church of Christ or Christian Church (un-denominational) contributing in the camp work by furnishing one (1) or more students or making a financial contribution to the camp in the preceding calendar year.
 - a) Representatives must be active members in good standing within the church they are representing.
 - b) Participating churches are responsible for selecting, appointing and registering their representatives. A church may register as many as five (5) representatives.
 - c) Only currently registered representatives will be able to vote on any matter coming before the Board of Representatives.

5. An Executive Board shall be elected by the Board of Representatives at the regular Annual Meeting for a three (3) year term. These individuals are not required to be members of the Board of Representatives but must satisfy the requirement of [Article, VII 4. a](#)).
Serving on the Executive Board will be:
 - a) President: Chairman of the Executive Board and the Board of Representatives.
 - b) Vice President/Secretary: Functions in the place of the President when he is not available and ensures meeting events are recorded and distributed.
 - c) Treasurer/Financial Secretary: Maintains oversight of collections, records and management of all funds of the Corporation.
 - d) Members at large [a minimum of five (5) people]: These individuals will serve in various capacities, as appointed.
 - e) Camp Director
6. A quorum **of the Board of Representatives** shall consist of those present at a duly called meeting.
7. Each church ([Article VII, 4.](#)) shall have no more than two (2) votes.
8. **Board of Representatives Meetings**
 - a. An Annual Meeting will be held in November at a time and place determined by the Executive Board to permit the majority of the Representatives to attend. Reports from all committees and/or ministry groups will be **reviewed** at this meeting.
 - b. Other meetings may be called as deemed necessary by the Executive Board. A written notice (including e-mail communication or other technological advanced written communication agreed upon by the recipient) announcing each meeting will be sent to each member church (and registered Board of Representatives member) and shall be postmarked (or electronically dated) at least two weeks prior to the meeting date.
9. In the event of the simultaneous vacancy of one-half (½) of the officers on the Executive Board, the remaining Executive Board members shall call a special meeting of the Board of Representatives for the purpose of selecting new officers to fill these vacancies.
10. In the event of the simultaneous vacancy of the Executive Board and there are less than three (3) members remaining (an insufficient number to meet the state's trustee requirement), a special meeting of the Board of Representatives shall be held for the purpose of filling these vacancies.
11. Requirements, functions and areas of responsibility for **the Board of** Representatives, Executive Board Members, Employees, Volunteers and others shall be kept on file in the corporation's "Standard Operating Procedures Manual." Copies of these descriptions shall be available upon request.

12. Any officer or representative may be suspended or removed from the Board of Representatives, Executive Board or any other group or committee for conduct unbecoming a Christian, or for lack of commitment and service to the position they have been appointed. Refer to "Standard Operating Procedures Manual" of the Corporation for details.

Article VIII - Executive Board

1. The Executive Board operates under the express authority of the Board of Representatives.
2. The Executive Board may consult with individuals (Executive Board Supporters) not attending a MCC supporting church when needed to support the successful completion of Article VIII, 3.
3. Responsibilities of the Executive Board shall include:
 - a. Regularly pray for the ministry.
 - b. Serve in an advisory and supervisory capacity in overseeing the work of the Camp Director.
 - c. Work with the Camp Director in setting both short-term and long-range spiritual goals for the camp.
 - d. Assist the Camp Director in implementing the spiritual programs and goals of the camp.
 - e. Work with the Camp Director in setting both short-term and long-range physical goals (maintenance, grounds upkeep and capital expansion) for the camp.
 - f. Assist the Camp Director in implementing the physical goals of the camp.
 - g. Provide support (Article VIII, 4. c) for the Camp Director in matters of discipline and/or other personnel or camper concerns.
 - h. Develop a Budget to be presented at the Annual Meeting of the Board of Representatives.
 - i. Review all proposed business and draft an agenda for the Annual Meeting.
 - j. Draft a written agreement with the Camp Director covering such areas as duties, salary and vacations.
 - k. The Executive Board shall have the authority to remove, suspend and/or terminate a Camp Director by two-thirds ($\frac{2}{3}$) vote of the entire Executive Board.
 - l. Serve as a "search committee" to seek out, interview and recommend a candidate for the position of Camp Director.
 - m. Establish committees as needed (e.g., Program, Grounds Upkeep and Maintenance, etc.).
 - n. Execute any legal documents including those pertaining to the acquisition of properties, purchases or lease agreements at the direction of the Board of Representatives.

4. Disciplinary Action:
 - a. In the event of a deed of misconduct (non-compliance with Scriptural truth) by a camp dean, faculty member, camper, professional staff person, or other individual representing the camp, on site or off, the principles of Matthew 18:15-17 and Galatians 6:1 will be used for restoration and/or discipline. Final action may result in suspension or removal from one's position. The Camp Director has the authority to administer discipline following the Matthew 18 principle in routine matters. In extreme cases (e.g., drugs, alcohol, and imminent danger to campers or others), the Camp Director may take any action he deems appropriate. The Executive Board, or designated committee, will constitute the 3rd step in the Matthew 18 principle of taking the matter before the church.
 - b. The Executive Board reserves the right to bar from participation, any individual who is currently involved in behavior (e.g., theft, adultery, homosexuality) which is not becoming of a New Testament Christian.
 - c. The Executive Board is the final human interpreter of the scripture for MCC. The Executive Board has the final responsibility of ensuring the spiritual integrity of the MCC is maintained.
5. Meetings of the Executive Board shall be called at the discretion of the President, Vice-President/Secretary, Treasurer or the Director.
 - a) A quorum shall consist of a majority of the members of the Executive Board.

Article IX - Finances

1. All major (>\$2,000) non-budgeted or gift specified disbursements must have prior approval of the Executive Board.
2. All minor (<\$2,000) non-budgeted disbursements must have prior approval of the MCC President and an additional Executive Board member.
3. The Fiscal year of the corporation shall begin on the 1st day of January and will end of the 31st day of December each year.
4. There will be an annual review and/or audit of the Treasurer's books.

Article X - Camp Director

1. The Camp Director, upon recommendation of the Executive Board shall be confirmed by a two-thirds ($\frac{2}{3}$) majority vote of the Board of Representatives at any properly called meeting.
2. The Camp Director shall be a member of the Executive Board and an ex-officio member of all other Boards and Committees.
3. The Camp Director will hold a weekly spiritual development and prayer meetings with the full-time staff.

4. The Camp Director will ensure a weekly list of prayer needs is distributed to the Executive Board.
5. Ensure the spiritual needs of the summer staff are being ministered to.
6. In cooperation with the Executive Board, oversees the development and implementation of the MCC's spiritual vision (e.g., program and event development).
7. In cooperation with the Executive Board, oversees the development and implementation of the MCC's physical goals (facility usage, maintenance, grounds upkeep and capital expansion).

Article XI - Trustees Committee (The responsibility of the Trustees Committee has been incorporated in Article VIII, 3. n.)

Article XII - Compensation

1. No part of the earnings of the corporation shall incur to the benefit of, or be distributed to its members, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Corporation's Articles of Incorporation.

Article XIII - Dissolution of the Corporation

1. In the event of dissolution of this Corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this Corporation shall be distributed to a nonprofit fund, foundation, or corporation which is organized and operated exclusively for religious purposes and which is qualified as a tax-exempt organization under Section 501 (c)(3) of the Internal Revenue Code of 1986 as amended. Such distributions shall only be made to a Christian Church/Church of Christ or to an approved New Testament Restoration institution such as one of our brotherhood's Bible Colleges. No person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Corporation. Assets of the Corporation will be distributed by the Board of Representatives.

THIS COPY OF THE BY-LAWS WAS PRESENTED TO THE BOARD OF REPRESENTATIVES AT MCC ON NOVEMBER 6, 2023 AND WAS VOTED UPON AND APPROVED IN ITS CURRENT FORM.



Michiana

Christian Camp

Director's Report **Annual Meeting 2023**

*The steadfast love of the LORD never ceases;
his mercies never come to an end;
they are new every morning;
great is your faithfulness.*
Lam. 3:22-23

Where we lack, our Father does not. This was very apparent throughout this year. From stories of tears and brokenness, to stories of new life and provision, God revealed Himself in every situation. We're just getting started, and we're looking to the future.

Summer Camps

More important than the number of campers that attended camp this summer was the number of kids that put their trust in Christ, were buried with Him through baptism, and were clothed in Him with new life. Twenty-two campers made that decision this summer. Hallelujah!

We had set a camper goal of 600 this past summer. While we didn't quite make it (580), we believe we would have achieved that goal if we weren't forced to cancel our week of hobby camps due to very low participation. We are once again setting our sights on 600 campers for the 2024 camp season.

Staffing

We have had more transition this year in our staffing. We made a very tough decision to move on from our previous Communications Coordinator and created an entirely new position titled Program and Communications Coordinator. We went through an extensive hiring process over the summer and ultimately made the decision to hire Eric Christian to fill the position. Eric has 30+ years of MCC experience. He brings many different hats to the table. Over the years he has served as a dean and faculty at our camp as well as others, has sat on the board here at MCC as well as the statewide



Michiana

Christian Camp

youth convention. He has served as a youth pastor as well as a local associate minister. He is passionate about seeing kids grow in Christ and is a true visionary. We are excited to see how God is going to use Him to further His plans here at the camp. I am excited to share with you that our Business Services Supervisor, Kelly Hullah, has been identified as a leader in her position, and has been asked to serve on the Christian Camp Leaders Board as their Secretary/Registrar. She probably won't tell you this, but it is a testament to her service and dedication to who she is in Christ and how she faithfully serves to the best of her abilities.

Our Facilities Supervisor, Andrew Hullah, continues to faithfully serve and look for new ways to expand his knowledge to serve the camp. Andrew saw potential for us to save money and decided to take a class to become HVAC certified. I'm happy to report that he passed with flying colors! We are now able to buy parts at a discounted rate, and Andrew will be able to tackle some of the HVAC issues that arise at the camp.

Facility Projects

As I stated last year, I wanted to push forward with projects, tie up loose ends, and move forward with some of our facility visions. I'm pleased to report that we've made a lot of strides in the past year. Please see the following list for a progress report:

- Septic System- **Paused**
- Girl's Cabin Renovations/Bathroom Addition- **Estimation Process**
- Cedar Lodge Patio/Stair Replacement (anonymous donation)- **Complete**
- Nurse's Cabin Deck/Stair Replacement- **Complete**
- Lake Overlook (Mallett Memorial)- **Scheduled (Winter 23/24)**
- Pole Barn (\$20K Day/Love Banquet)- **Complete**
- Upper Pavilion Conversion/Update- **Estimate Received**

Vision

A board member (Bob Jones) and I were afforded the opportunity to travel to Poland this past February to visit a ministry that is very dear to my heart. We were able to interview their leadership team and visit many of their facilities. We came away with many thoughts and ideas for the future of Michiana Christian Camp. A lot of those ideas revolved around the idea of training up servant leaders through our programming.



Michiana

Christian Camp

We are in the midst of revamping our dean's training to address this and several other issues.

We continue to take a hard look at the churches around us. One of our goals continues to be to better serve the churches that serve us as well as continuing to broaden our scope. Not only do we want to serve the kids who already have a relationship with Christ, but we also want to serve those who know nothing about him.

Our off-season continues to grow. We are currently projecting that we will see a 31% growth in the utilization of our facilities during the off-season. This will also be a part of our vision development as we move forward.

Overall, God continues to bless MCC. We are taking the next year to lay the foundation for some big changes and additions in 2025. Thank you all for being a part of our past, present and future.

7383 Steinbauer Road Niles, MI 49120 (269)683-4403 FAX: (269)683-4402 www.michianacamp.org

Staff: Josh See, Director; Kelly Hullah, Business Services Supervisor; Andrew Hullah, Facilities Supervisor; Eric Christian, Program and Communications Coordinator
Executive Board: Robert Hennen (interim), Nate Reinhold, Treasurer; Bob Jones, Dawn Nichols, CJ Powell, Joel Ross, Tabitha Wheat

Camp Session						
Camp Session	Campers	Faculty	Totals	Missions Totals	Baptisms Here	Baptisms at Home
Girls Only	73	15	88	\$650.00	0	
GO Camp	10	7	17	\$0.00	1	
High School Discipleship I	47	21	68	\$597.50	3	1
First Chance I	37	18	55	-	0	
Boys Only	31	8	39	-	0	
Junior High I	52	29	81	\$1,592.00	4	
2nd & 3rd Grade	72	25	97	-	0	
High School Discipleship II	59	18	77	\$575.00	6	
First Chance II	47	20	67	-	0	
4th & 5th Grade	63	24	87	\$1,304.75	4	
Junior High II	89	35	124	\$1,272.25	4	
	580	220	800	\$5,991.50	22	

Campers by Church

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Agape	4	3	5	11	9	6	1	0	2	0	0	2	5	3	8	4	3	2	3	3	3	11	0	14	18	13
Bangor	25	17	12	18	21	28	20	17	21	20	22	22	29	29	24	23	10	17	11	15	19	12	0	0	1	8
Buchanan	73	63	74	57	56	61	66	52	52	57	64	51	46	39	53	44	43	43	43	38	39	42	0	29	34	32
Central Christian																						16	0	2	0	0
Colon									-	-	-	6	9		4	2	2	2	1	0	0	0	0	0	0	0
Community 318														-	3	5	0	0	0	0	0	0	0	0	0	0
Comstock	17	14	6	10	8	10	17	13	10	6	4	7	7	9	11	12	13	13	13	8	9	4	0	3	2	1
Deer Run	91	82	69	78	57	55	49	44	41	22	29	38	50	38	36	29	24	19	24	28	22	20	0	15	17	11
East Arlington																									8	3
Elkhart	6	0	6	4	5	3	2	3	0	0	0	0	1	1	1	1	1	1	1	1	2	2	0	0	0	0
Elkhart East	2	5	3	2	6	2	5	4	3	2	1	8	7	6	12	8	15	26	24	34	27	15	0	10	2	1
Fairland	27	21	11	13	10	8	10	12	14	16	17	27	32	37	35	41	34	46	46	47	45	36	0	16	23	15
Goshen	23	37	24	11	18	20	12	19	12	10	15	15	18	12	12	7	2	1	4	2	0	2	0	2	1	1
Harris Prairie	49	39	48	50	43	31	54	50	54	41	47	54	45	23	20	5	1	2	0	0	0	0	0	0	0	0
Hudson Lake	7	3	0	3	2	1	0	0	0	0	0	0	1	2	5	1	0	1	1	1	0	0	0	0	4	0
Jenison	21	20	18	14	19	28	19	28	21	16	29	21	35	28	29	32	22	26	26	32	27	35	0	22	29	20
Kentwood	11	8	9	16	15	9	9	27	17	19	8	12	6	2	2	3	2	2	4	2	3	1	0	4	8	6
Kewanna	2	18	19	16	4	15	15	18	16	19	21	14	13	8	6	8	3	4	5	2	2	2	0	3	0	0
Lakeshore	30	31	30	26	24	15	15	29	19	13	20	31	21	21	25	30	18	21	20	19	15	12	0	8	10	13
Lake Superior									19	25	17	26	17	20	16	9	6	5	7	3	4	20	0	2	1	0
Lighthouse	3	1	1	5	2	6	2	10										0	0	0	0	0	0	0	0	1
Michiana	12	13	6	7	7	0	0	1	1	0	1	0	0	0	6	5	4	2	5	4	3	3	0	2	2	6
Michigan City																									3	3
Miscellaneous	233	253	286	320	279	277	207	227	202	196	201	186	200	217	252	258	300	272	307	308	332	307	0	191	236	191
Niles 1st Church	19	15	12	22	25	31	44	34	30	26	23	18	18	7	10	15	13	14	16	21	27	21	0	20	17	16
None																										60
North Liberty	46	44	51	43	54	62	61	67	81	80	78	75	73	44	44	44	42	69	74	79	104	88	0	87	90	85
Northway	7	14	14	8	9	18	13	9	6	8	5	9	8	18	13	19	9	8	4	3	3	2	0	1	1	1
Oakland Drive	30	29	18	24	25	24	20	26	29	17	17	18	19	8	21	14	11	11	10	7	18	12	0	2	1	1
Pleasant View	42	34	19	20	21	22	21	17	25	19	21	21	20	30	33	27	24	20	27	28	26	17	0	16	24	24
Plymouth	5	7	3	1	2	2	1	0										0	0	0	0	0	0	0	0	0
Prairie Gardens	10	14	11	9	6	9	7	11	17	22	22	29	20	10	19	8	11	20	21	28	29	15	0	18	20	13
Rolling Prairie	15	19	12	14	11	6	15	17	10	1	7	12	9	3	11	16	7	14	12	12	14	9	0	6	10	10
Sauktown	4	10	13	8	9	9	11	10	16	19	16	10	6	8	5	5	0	0	0	0	0	0	0	0	0	0
Sturgis	6	16	13	24	17	25	25	25	23	14	19	11	9	8	12	13	5	6	7	5	1	5	0	0	0	4
Three Oaks																2	5	3	3	3	3	2	0	3	1	2
Warsaw	59	62	68	46	36	42	53	42	28	23	21	25	22	14	27	28	29	28	37	34	36	31	0	19	33	37
W. Kalamazoo	27	51	58	74	84	72	93	126	84	63	66	54	42	30	32	20	15	27	15	16	13	8	0	6	0	0
Westside	17	14	12	8	11	12	13	15	7	4	4	5	11	9	9	6	2	2	3	2	4	1	0	0	0	0
Westshore	22	12	6	5	4	5	21	10	10	8	11	4	7	0	0	4	1	5	3	2	6	5	0	1	1	0
White Pigeon	7	4	4	11	5	17	18	11	4	7	9	8	10	8	10	11	5	5	5	5	6	5	0	5	4	2
Woodview	53	50	39	50	44	46	36	38	32	19	11	6	8	4	3	6	4	4	5	2	5	7	0	4	0	0
TOTALS	1005	1023	980	1028	948	977	955	1012	911	799	836	846	849	716	817	770	688	743	787	794	847	768	0	511	601	580

2024 Camp Calendar

all dates are subject to change

February

19 **NEW!** Winter Fun Day (all ages)

March

16 Love Banquet

April

20 Work Day

24 **NEW!** Administrative Professionals Appreciation Brunch

May

5 The Launch

15 Senior Adult Celebration

24-27 Family Camp

June

12-14 Girls Only (grades 4-9)

16-20 GO Camp (grades 6-8)

16-21 High School Discipleship I (grades 9-12)

22 First Chance Camp I (ages 5-7)

23-25 Boys Only

23-28 Junior High I (grades 6-9)

July

June 30-July 2 2nd & 3rd Grade Overnight Camp

7-12 High School Discipleship II (grades 9-12)

13 First Chance Camp II (ages 5-7)

14-19 4th & 5th Grade Camp

21-26 Junior High II (grades 6-8)

August

August 30-Sept.2 Family Camp

September

18 Senior Adult Celebration

October

19 **NEW!** Family Fall Festival

November

1-3 High School Discipleship Retreat (grades 9-12)

4 Annual Meeting

8-10 Junior High Retreat (grades 6-8)

December

7 Trivia Night

14 Cookie Bake